During this emergency public COVID-19 health crisis and the Shelter in Place Executive Order by Governor Kemp, the Leadership Preparatory Academy Governance Board will be changing from its monthly meetings from in person meetings to online meetings for the foreseeable future. The Governance Board aims to make these meetings as accessible to the public as possible. You will be required to register in advance for this meeting.

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When: Jan 28, 2021 06:30 PM Eastern Time (US and Canada)

Register in advance for this meeting:
https://zoom.us/meeting/register/tJIsdOmppzgiHdEYhcEbgHjH7wLE_7N79frR

After registering, you will receive a confirmation email containing information about joining the meeting.

Leadership Preparatory Academy   **Virtual Governance Board Meeting**   January 28, 2021 6:30 pm

MINUTES   **Dr. Ray Hill, Chairperson**

1. Meeting Called to Order at 6:40 pm / Absent: Dr. Hill, Dr. Dennis Present: Haygood, Gilliard, Smith, Young, Mason
2. Adoption of Agenda M:Haygood S: Mason
3. Public Participation

OBJECTIVE STRAND: Governance and Leadership .... Dr. Ray Hill
- Review of September 24, 2020 Board Minutes
- Annual Training
- Conflict of Interest
- Succession Plan
- Bylaws

BOARD ACTION ITEMS:
Motion to Approve Minutes of September 24, 2020 board meeting.
Motion: Mason Second:Haygood – Motion Passes

OBJECTIVE STRAND: Financial Responsibility
   CFO's Report   ….....……………………….. Ms. Candy Yu & Agent Donrich Young
- Financial Statements, October, 2020, November, 2020, December 2020, January 2021
- FY22 Budget Calendar

BOARD ACTION ITEMS
Motion to Approve Financial Statements September, October, November, December 2020 Motion: Mason Second: Gilliard – Motion Passes
Motion to Approve Budget Calendar – Motion: Haygood Second: Gilliard – Motion Passes

OBJECTIVE STRAND: Foster a Safe and Supportive Learning Environment with Facility and Infrastructure Development
   CEO's Report   ..………….……………………………….………… Mr. Lonnie Hall
         None

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OBJECTIVE STRAND: Recruit and Retain Top Talent & Academic Achievement
   CLO's and CAO's Report ..…….   …………………….……..……………………………….………..……… Dr. Tonya Williams
- Cares Act Budget ($149K)
- Innovation Grant Submission ($10K)
- CSP Distance Learning Grant Submission ($150,000 K)
- New York Life Grant Submission ($10 – 100,000K)
- GEM Falcon Youth Grant Submission (2K)
- MAP Administration Update
- LPA's Transition to Face to Face Update
- Nutrition Bid
- Humana Rate Increase
- DOE Verification

BOARD ACTION ITEMS:
Motion to Approve Recommendation for Nutrition Vendor according to Bid Process – Motion: Gilliard Second: Mason – Motion Passes

Motion to Approve Humana Coverage for Employees – Motion Haygood Second – Gilliard – Motion Passes
Motion to Approve LPA's Plan to Transition to Face to Face Instruction Motion: Mason Second: Haygood – Motion Passes
Motion to Approve A Step Increase for Eligible Employees Retroactive to August and 3% COLA for Classified Staff Members –
Motion: Haygood Second: Smith – Motion Passess

Motion to Adjourn by Haygood at 7:51 pm

EXECUTIVE SESSION - *Executive Sessions of the Governance Board of Directors are provided by statute to allow Boards to address issues involving privileged information and matters of a CONFIDENTIAL nature.*

Strategic Goals

Goal 1: *LPA **will meet all targets required by the CCRPI and Beating the Odds goals**, as defined by Georgia state requirements and the State's waiver for Every Student Succeeds Act (ESSA). This goal will be subject to any amendment, waiver or reauthorization thereof during the term of the charter.*

Goal 2: *LPA will **demonstrate student proficiency** and improvement on national norm referenced assessments.*

Goal 3: *In each year of the charter **100% of the students in grades K-8 will complete an electronic Leadership Portfolio** that will document satisfactory completion of at least 80% of the objectives of the Leadership Curriculum for their specific grade level. In each year of the charter, **students will improve their satisfactory completion rate by at least 3%**, or until they have demonstrated mastery of the objectives (i.e., reached a rate of 90% or more).*

Goal 4: *LPA will i**mplement programs and procedures** that will lead to state STEM Certification by year 4 of the 1st renewal term of the charter.*

Goal 5: *LPA **shall be economically sustainable**.*

Goal 6: *LPA **shall ensure** that all Governing Board Members receive **effective training**.*

Goal 7: *LPA **promotes a positive school experience** that engages students, parents and teachers.*

Goal 8: *LPA **will identify, recruit and retain** top talent.*